New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line#	 -	
	SECTION I: Parties and Term of Contracts	
1	Public Employer: Borough of Little Ferry	County: Bergen
2	Employee Organization: Police	Number of Employees in Unit: 26
3	Base Year Contract Term: 1/01/2015 - 12/31/2018	
4	New Contract Term: 1/01/2019 - 12/31/2022	
	SECTION II: Type of Contract Settlement (please	check only one)
5	Contract settled without neutral assistance	
6	Contract settled with assistance of mediator	
7	Contract settled with assistance of fact-finder	
8	Contract settled in Interest Arbitration	
9	if contract was settled in Interest Arbitration, did the Arbitr	rator issue an Award? Yes No
	SECTION III: Base Salary Calculation	
	The "base year" refers to the final year of the expiring or ex	pired agreement.
10	Salary Costs in base year	\$
11	Longevity Costs in base year	\$
12	Other base year salary costs	
	S	
	\$1	
	\$	
	\$	
	Sum of "Other" Costs Listed in Line 12.	\$

Emp	loyer: Borough of Little Fe	rry	<u>Emplo</u>	yee Organizati	on: Police		Page 2	2
14	SECTION IV: Increase Total Base Salary Cost fro		y Cost (for e	each year of N	lew CNA)			
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	
15	Effective Date (month/day/year)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		and the state of t				
16	Cost of Salary Increments (\$)							
17	Salary Increase Above Increments (\$)			The special of the second of			***************************************	
18	Longevity Increase (\$)	A						
19	Total Increased Cost for "Other" Items (\$)							
20	Total Increase (\$) (sum of lines 16-19)							
	SECTION V: Average I	ncrease Over	Term of Ne	w CNA				_
21	Dollar Increase Over Life	of Contract	ş	[Take su	ım of all amoui	nts listed on Li	ne 20 above]	
22	Percentage Increase Ove	r Life of Contra	act	% [Divide	amount on Line	e 21 by amour	nt on Line 14]	
23	Average Percentage Incr	ease Per Year		% [Divide the con	_	Line 22 by nui	mber of years of	

	The state of the s	X. and a difficulty will a part (the control of th	
Employer	Borough of Little Ferry	Employee Organization: Police	D
ritibioact		Employee Organization:	Page :

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

					V 11101	- Ca3C3 /		
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
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		X 777 C. 7		per La S. A. merchannous question fillian. In the representation (ISSE) (1.4.)		general management of the same year.	, and the second	
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	The same things are administration with the same same			Mr. de Sallander de Alle de la constitución	The second of th			
	\$4.13A						publical stables where is small as asset	
25	Totals (\$):				and the second s			a la (Aytha abbillamaga, paggar)
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SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 499,861.80	\$ 486,912.72
27	Prescription Plan Cost	\$ 124,057.92	\$ 93,457.56
28	Dental Plan Cost	\$ 20,316.24	\$ 20,887.68
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	\$ 644,235.96	\$ 601,257.96

Emplo	yer: Borough of	Little Ferry	Employee Organi	zation: Po	olice	Page 4
SECTI	ON VII: Medica	al Costs (continued)				
31	Employee Insu	rance Contributions	\$ 208,093.92	s 183,043	3.92	
32		as % of Total Insurance Cost	33 %	31	%	
33	Identify any i	insurance changes that were	e included in this CI	NA.		
		•				
	SECTION VIII:	Certification and Signatu	re			
34	The undersign	ned certifies that the foreg	oing figures are tr	ue:		
	Print Name:	Barbara Maldonado				
	Position/Title	Borough Clerk				
	Signature:	Barbara Maldon	alo			
	Date:	8/20/2019		bm.eca.		
-					<u>-</u> -	-
		npleted and signed form a orm to: <u>contracts@perc.s</u>		tronic cop	y of the contract	and the signed
	AU D. J. P.					
	•	oloyment Relations Commis nd Arbitration	ssion			
	PO Box 429	II A DIG GUOLL				
	Trenton, NJ 0	8625				

Revised 8/2016

Phone: 609-292-9898